

## **ATIYA FATHIMA**

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### **CAREER OBJECTIVE**

To carve a niche in my career by enabling young minds to be successful and content in their quest for knowledge while unravelling the various facets of human behavior.

### **SUMMARY**

- Over 20 years of experience in academia primarily in the domains of Industrial & Organizational Psychology and Counseling.
- Worked for over 8 years as the Head of Department, Psychology at Surana Group of Institutions, Bangalore.
- Proven ability to adapt to diverse educational needs, resolve academic challenges and deliver results.
- Excellent consulting skills and the ability to work across institution levels and functions.
- Advanced Microsoft Office Suite Application Skills - Including PowerPoint, Excel, Word, and Outlook.

### **EDUCATION**

- **PhD in Organizational Psychology (Pursuing)**  
RV University, Bangalore.
- **MPhil. in Industrial and Organizational Psychology, December 2009**  
Bharathiar University, Coimbatore.
- **M.Sc. in Psychology, May 2003**  
Bangalore University, Bangalore.
- **B.A. in Psychology, Journalism and English Literature, May 2001**  
NMKRV College, Bangalore.

### **PROFESSIONAL EXPERIENCE:**

- **Adjunct Faculty - Psychology, Symbiosis School for Liberal Arts, Pune (Feb'19 - to date)**
  - Faculty in charge of the department of Psychology.
  - Formed the SPA (SSLA Psychological Association).
  - Coordinating outreach activities.
  - Coordinating international collaborations in Psychology.

- **Psychology Teacher IBDP, CIE AS/A levels & Psychological Counselor - Candor International School, Bangalore** (Jan'16 - Jan'19)
  - Working closely with students and teachers to resolve issues relating to professional and personal development.
- **Head of Department - Psychology, Surana Group of Institutions, Bangalore** (Jun'04 - Dec'15)
  - Independently handled administrative and academic responsibilities of the department for 8 years
  - Coordinator of the Research Consultancy and Extension Cell during the NAAC Accreditation of the college.
  - Piloted the Psychology department wall magazine titled 'Psyche' Journal'

**Doctoral work: (On going)**

“Impact of Liberal Arts Education on the Perception of Career Competencies .”

**MPHIL DISSERTATION:**

“A Comparative Study of Perceived Organizational Climate, Motivation and Role Stress Among Teaching and Non - Teaching Employees.”

**RESEARCH PUBLICATIONS:**

- Chetan S.V. & Fathima A. (2015). Effectiveness of Using Games in Classrooms. In Kulkarni D. S., Kulkarni N.A. & Jugale YV (Eds.), Enhancing Quality Education and Environment Consciousness Through IQAC in Colleges. Proceedings of NAAC Sponsored Two Day Seminar. (pp. 64-67). Hatkanangale, Kolhapur: Sant Dyaneshwar Shikshan Sanstha and Nirmitti Sanwad Pro.Pvt.Ltd. [ISBN: 978-93-82028-82-6]
- Chetan S.V. & Fathima, A. (2015). The Use of F-Word among High School Students. The International Journal of Indian Psychology, 2, 4, 131-139. [ISSN: 2348-5396(e)]

**PROFESSIONAL AFFILIATION:**

- Member of the American Psychological Association (APA).
- Life Member of National Association of Psychological Science.

**RESPONSIBILITIES:**

**SCHOOL -**

- Coordinator of Meraki`, the school news Newsletter.
- School Counselor dealing with behavioral issues, emotional and personality development
- Member of the student council body.

**COLLEGE -**

- Chairperson of College Development Council and Equal Opportunity Committee of the College.
- Active member of the Well - Women Cell and the College Interview & Placement Committee;

responsible for several major activities as part of their effective functioning.

- Regularly deputed as External Examiner to various reputed Colleges in the city to conduct practical examinations at the Board and University levels.
- Have successfully guided various Research Projects for students across board.
- Regularly Emcee (Master of Ceremonies) for both Academic and Cultural events and other programs both at Undergraduate and Post graduate levels.
- Totally responsible for organizing and conducting Professional Seminars, Workshops and Guest Lectures.
- Organize Inter-class and Inter-collegiate subject related competitions and model exhibitions, including subject related field trips.
- Actively involved in counseling students with personal problems, behavioral issues, learning difficulty, academic issues, stress, and memory enhancement/issues.
- Providing counselling and guidance to parents and colleagues.
- Hold expertise in several related topics including General Psychology, Developmental Psychology, Social Psychology and Organizational Psychology.

#### **ACADEMIC ACHIEVEMENTS:**

- University Level Topper in Psychology and Journalism, I & II year B.A. Examinations.
- Active member of the Student Association, both at Pre-University College and Under-Graduate levels.

#### **PROFESSIONAL ACHIEVEMENTS:**

- Presented a paper at the 33rd Annual Convention of the National Academy of Psychology (NAOP) in the Department of Applied Psychology, GITAM School of Humanities and Social Sciences on 'The Employability of a Liberal Arts Graduate: A Perspective' at Visakhapatnam. (February, 2024).
- Presented a paper at the 32nd Annual Convention of the National Academy of Psychology (NAOP) in Ahmedabad University on 'Liberal Arts Education - A Review of the Path Traversed.' (March, 2023).
- Successfully completed a course in Positive Psychology and Resilience skills from University of Pennsylvania (December, 2022).
- Presented an extended abstract in the doctoral colloquium organised by the Society of Entrepreneurship Educators (SEE) in association with TISS & RVIM at Bangalore on 'The impact of liberal arts education on the perception of career competencies.' (November, 2022).
- Successfully completed a course in Positive Psychology from University of Pennsylvania (September, 2022).
- Successfully completed the workshop Psychology (Cat.1) Diploma programme (October 2017).
- Successfully completed Apple Certification Training - iOS Qualification Course (May 2016).
- Participated in Digital Professional Development by Creative Infotech, Bangalore on use of technology to deliver education (May 2016).
- Member of the Board of Examiners for U.G. Psychology, Bangalore University Exams 2015 - 2016.
- Secured the Best Newspaper/Magazine User-Staff Award at Surana College (March 2015).

- Organized an Interdisciplinary seminar on “Literary Analysis of Psychological Concepts: An Interdisciplinary Approach” at Surana College (Oct 2014).
- Certified Auditor under ISO 9001:2008 Standard by BSCIC (July2014).
- Completed a “Computer Skills Orientation Program” with an “A” Grade (May2014).
- Successfully organized a 5-day workshop by NIMHANS, Bangalore, exclusively for Surana College students on Positive Psychology titled “Feeling Good & Doing Well” (Jan 2013).
- Successfully represented the Institution in “PsychoVision,” a state level seminar organized by the Dept. of Post Graduate Studies and Research in Psychology, SDM College, Ujire, Karnataka. (2009).
- Successful participation and certification in the University Grants Commission sponsored, 3-week duration Faculty Refresher Program in “Guidance and Counseling” at the Academic Staff College, Mysore University, Mysore, Karnataka. (2007).
- Presented a paper on “Women, Divorce and Family Courts” at the National Level Seminar on “Strategies for Women’s Development in 21st century” organized by Department of Psychology, Bangalore University (2005).
- Conducted Academic Research on the topic “Gender differences and time of testing on reaction time” as part of the Post Graduate Program (Year2002).
- Contributing Editor of the Department Wall Journal of the “Psychology Society” in Bangalore University during the M.Sc. Program (Years 2001-2002).

**PERSONALITY ATTRIBUTES:**

- Excellent Verbal and Written Communications skills.
- Ability to Lead and Organize, Motivate and Collaborate well with persons of all age groups.
- Enjoy working both as a team member and individually.
- Focused and Self-Motivated, with an inept aptitude towards learning.
- Languages: Proficient: English, Hindi, Kannada, and Urdu.